



**BUON DON HYDROPOWER
JOINT STOCK COMPANY**

No. /NQ-ĐHĐCĐ-BDHC

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Dak Lak, 24 April, 2026

RESOLUTION

DRAFT

**2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BUON DON HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and guiding documents for implementation;

Pursuant to the Charter of Buon Don Hydropower Joint Stock Company;

Pursuant to the Minutes of Vote Counting at the 2026 Annual General Meeting of Shareholders dated April, 2026;

The Annual General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company.

RESOLUTION:

Article 1. Approval of the Report of the Board of Directors on corporate governance, business operations in 2025, and business plan in 2026 with key indicators as follows:

No.	Indicators	Unit	According to the Resolution of the AGM in 2025	Actual 2024	Planned 2025
1	Total revenue	Million VND	285,017.68	396.438,86	172.860,29
2	Profit before tax	Million VND	65,872.20	171.137,62	46.027,39
3	Profit after tax	Million VND	62,578.59	162.377,73	43.726,02
5	Cash dividend	%	15	15	8

Article 2. Approve the Report on the activities of the Board of Supervisors regarding the Company's business results, the performance of the Board of Directors and the Director in 2025, and the operational plan for 2026

Article 3. Approve the audited Financial Statements for 2025 with the following key indicators:

No.	Indicators	Unit	Amount
1	Total assets	VND	1.247.828.985.802
2	Total capital	VND	1.247.828.985.802
3	Revenues and other income	VND	396.438.855.922
4	Profit before tax	VND	171.137.623.572
5	Profit after tax	VND	162.377.731.580

Article 4. Approve the profit distribution plan for 2025 as follows:

Unit: VND

Indicators	Amount
1. Undistributed profit:	287.465.441.000
<i>Accumulated undistributed profit from previous years</i>	<i>125.087.709.420</i>
<i>Accounting profit after corporate income tax in 2025</i>	<i>162.377.731.580</i>
2. Profit distribution in 2025:	103.302.128.474
2.1. Appropriation of funds	3.025.665.974
<i>Appropriation for bonus and welfare fund 1.5% of profit after tax in 2025.</i>	<i>2.435.665.974</i>
<i>Appropriation for manager bonus fund</i>	<i>590.000.000</i>
2.2 Dividend payment	100.276.462.500
<i>Cash dividend payment 15%</i>	<i>100.276.462.500</i>
3. Profit after distribution in 2025: (1)-(2)	184.163.312.526

Article 5. Approve the production-business plan and profit distribution for 2026

5.1 Production-business plan for 2026

Key indicators in the 2026 production-business plan are as follows:

No.	Indicators	Unit	Value
1	Commercial electricity output	Million kWh	230,00
2	Total Revenues	Million VND	172.860,29
3	Profit Before Tax	Million VND	46.027,39
4	Profit After Tax	Million VND	43.726,02
5	Expected dividend	%	8

5.2 Profit distribution plan for 2026

- Expected cash dividend: 8%.
- Bonus and welfare fund: Maximum of 3 months' salary and remuneration.

Article 6. Approve the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025; and the remuneration plan for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2026.

6.1 Year 2025

Implemented in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders, the remuneration for the Board of Directors, the Board of Supervisors, and the Company's corporate governance officer for 2025: 744,000,000 VND.

6.2 Plan for 2026:

No.	Content	Expected number of people	Remuneration level (VND/month/person)
1	Chairman of the Board of Directors	1	14,800,000
2	Members of Board of Director	4	12,000,000
3	Head of the Board of Supervisors	1	12,400,000
4	Member of the Board of Supervisors	2	12,000,000
5	Company's corporate governance officer	1	3,000,000

Article 7. Approve the selection of an auditing firm for the 2026 Financial Statements:

The General Meeting of Shareholders authorize the Board of Directors to decide on the selection of an auditing firm for the 2026 Financial Statements that has experience and capacity, based on the proposal of the Board of Supervisors from the list of auditing firms approved to perform audits for public interest entities in the securities sector for 2026 issued by the State Securities Commission.

Article 8. Approve the amendment of the Charter of Buon Don Hydropower Joint Stock Company

- Amend Clause 3, Article 2, Section II of the Charter of Buon Don Hydropower Joint Stock Company:

3. Registered office of the Company: 23/2 Thu Khoa Huan, Thanh Nhat Ward, Dak Lak Province, Vietnam.

- Authorize the Board of Directors to carry out necessary procedures in accordance with the law to change the address on the Enterprise Registration Certificate.

Article 9. Approve the proposal No...../TTr-HĐQT-BDHC dated 24 April, 2026.

The result of additional election of members of the Board of Directors of Buon Don Hydropower Joint Stock Company for the term 2024-2029 are as follows:

- Mr. has been elected as a member of the Board of Directors of Buon Don Hydropower Joint Stock Company for the term 2024 – 2029.
- The list of current Board of Directors of Buon Don Hydropower Joint Stock Company for the term 2024 – 2029 includes:
 1. Mr. Vuong Anh Dung - Chairman of the Board of Directors
 2. Mr. Le Hoang Trieu - Member of the Board of Directors

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| 3. Mr. Trinh Hoang Nhan | - Member of the Board of Directors |
| 4. Mr. Ho Nam Khanh | - Member of the Board of Directors |
| 5. Mr. | - Member of the Board of Directors |

Article 10. Implementation provisions.

- The Resolution of the 2026 General Meeting of Shareholders of Buon Don Hydropower Joint Stock Company was prepared at ... hour ... minutes on April, 2026, read aloud and adopted with ...% of shares with voting rights present at the Meeting.

- This Resolution shall take effect from the date of signing.

- The General Meeting of Shareholders assigns the members of the Board of Directors, Board of Supervisors, Board of Management, and shareholders of Buon Don Hydropower Joint Stock Company to be responsible for implementing this Resolution.

Recipients:

- As stated in Article 10;
- File: Office, BoD Secretary.

**ON BEHALF OF
THE GENERAL MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING**

Vuong Anh Dung

